



Dolen Cymru Lesotho Annual Report 2020-21

Dolen
LESOTHCYMRU

President: Lord German

Life President: Dr Carl Clowes

Chair: Paul Myres

Treasurer: Shaun Croeser

Trustees: Dylan Gallanders, Janet Ivimey-Cook, Lehlaka Mohapi, Gareth Morgans, Florence Ngobeni-Allen, Victoria Norrish, Aaron Pritchard

Executive Director: Veronica German

Dolen Cymru Wales Lesotho Link
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Charity registration no: 1143448

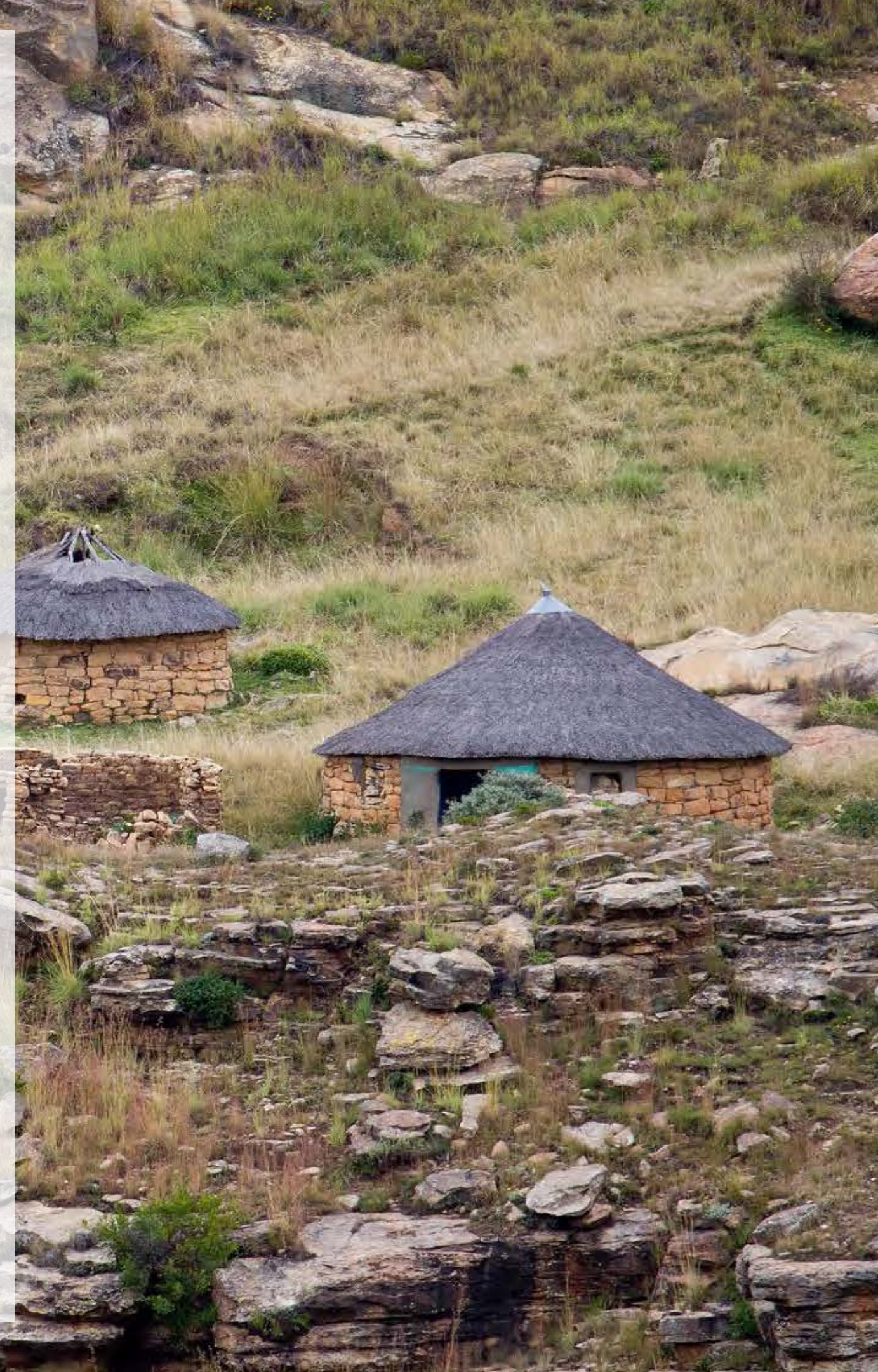
From the Chair

It is my pleasure to introduce this annual report showcasing the Dolen Cymru Lesotho's work in 2020-21.

Much of our attention has been on adapting projects underway and developing 'COVID response' work in both Lesotho and Wales. If something positive has come from this experience it is the way that our volunteers, stakeholders and staff have taken online working on board and run with it! We now have more face to face contact with colleagues in Lesotho, albeit online, than ever before, and this will continue and grow. Although still based at the Temple of Peace in Cardiff, we no longer have a dedicated office there, but do have access to meeting rooms and hot-desks. Staff rose to the challenge! Adapting to homeworking as online work with partners, without this flexibility we would have been struggling. The Board of Trustees were early adopters of Zoom before the pandemic. We were able to expand on the functionality to host Board meetings, supporters' meetings and webinars throughout the year. The coming year will not be easy with more challenges. We look to the continued support of our amazing supporters who believe in what we do. Thank you.

Paul Myres

Chair, Board of Trustees





A word from our Executive Director

Another year of exceptional work from volunteers and staff despite all the constraints of the COVID-19 pandemic.

During the year we have moved from an initial response focusing on slowing down the rate of transmission with handwashing advice and facilities and provision of PPE to building up resilience and well-being in our partner communities.

Inevitably some project work had to be put on hold as schools were in lockdown in both countries, and this led to the furloughing of UK based staff at different times.

We secured three different COVID response grants from producing masks locally to giving psychological support to health and educational professionals. Learners benefitted from listening to specially translated versions of a book written by and for children across the world. These were made into radio shows accessible across Lesotho when schools were shutdown.

Thanks to all our supporters for your continued generosity. This pandemic has shown how connected we are and how our work is more relevant than ever, all made possible by you.

Veronica German

Executive Director, Dolen Cymru Lesotho



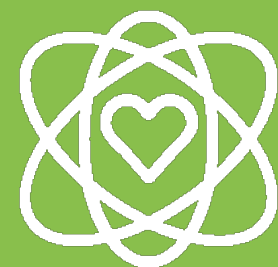
Our Vision

Connected and thriving communities in Wales and Lesotho



Our Purpose

Our purpose is to facilitate sustainable projects, partnerships and relationships which have a positive impact on communities in Lesotho and Wales



Our Values

Partnership - Collaboration & Inclusiveness – Responsibility
– Responsiveness – Diversity - Recognition

What we've been up to!

Summary

Well it hasn't been easy....
But we are pleased to say we have
continued to support knowledge and skill
development, and improved wellbeing
over the last twelve months



A close-up photograph of a person's hands being washed under a white manual hand pump. The person is wearing a green school uniform with yellow and pink accents. The pump is mounted on a metal pole, and water is being dispensed onto the hands. The background is a blurred outdoor setting with green grass and a fence.

COVID Response Work



A grant from the British High Commission in Maseru supported this project which enabled vulnerable members of the Thaba Tseka community to be provided with free re-usable face masks made by a local sewing club.

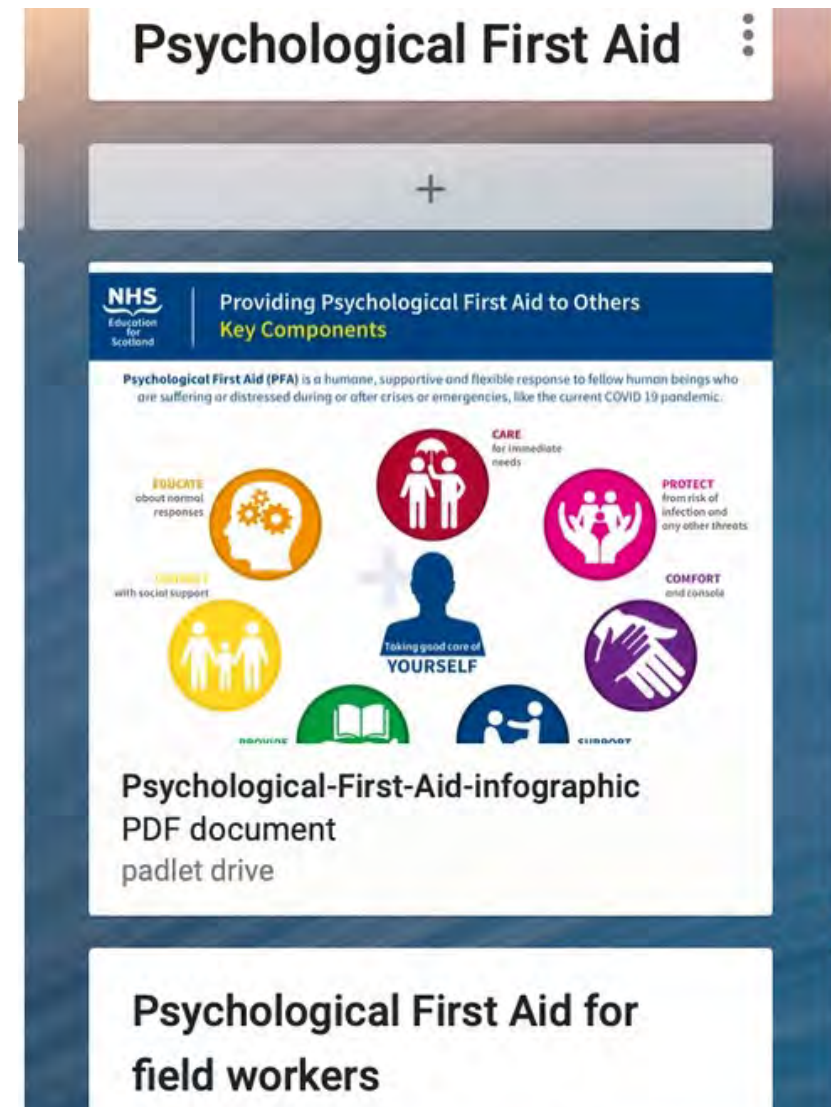


Experienced members of the Thaba Tseka Red Cross club took on trainees to learn new skills and produce the masks.



Thaba Tseka Sewing Club

Supporting Family Medicine doctors



In partnership with the Besti Quthing Partnership, funded by Wales and Africa and Awyr Las, much needed resilience support during the pandemic was given to doctors training in family medicine in Lesotho. Delivered by psychologists from the Betsi Cadwaladr UHB, the resources were available on Padlet for sharing.

Much needed PPE was supplied to the doctors on the post graduate course for use in their district facilities. Palliative Care training was delivered to the family doctors online by members of the Royal College of GPs in Wales as part of their ongoing training.



Catch up & well-being

Learners in Lesotho have been badly affected by the COVID pandemic. As part of our COVID adaptation grant from Wales and Africa we have created radio shows for home learning. These include shows on Jolly Phonics, My Hero is You and Actions for Heroes.



Learners and parents are encouraged to promote active home learning by listening to specially commissioned radio broadcasts based on Jolly Phonics. These programmes will be used in future as a tool for trainee teachers and other teachers across Lesotho.

Using local translations of WHO/UNICEF's 'My Hero is You' and 'Action for Heroes' teachers give well-being support to learners .

Well-being activity



My Hero Is You (Mohale oaka ke uena)

The COVID-19 storybook developed by children for children was translated into Sesotho & hosted in the IASC website

1080 books were printed with the guidebook Actions for Heroes

Class packs were donated to 27 schools

Across 3 Districts

An audio narration was aired on 2 radio stations

It got 141 YouTube hits after being shared on social media

95 plays on Soundcloud



Mohale oaka ke uena

Alex McPhedr...

IASC

World Health Organization

Powered by Zoom

Dolen education staff were on the world stage at a webinar organised by the World Health Organisation (WHO) webinar showing how innovative methods were used in Lesotho to engage learners on mental health and psychosocial well-being globally during the pandemic.

We led a Zoom Conference to support school opening to share approaches to well-being, which was widely appreciated. In response to this Well-being Wednesday was formed with an active WhatsApp group sharing weekly work from their Wellbeing and literacy clubs.

A conference was planned after a detailed survey was sent during lockdown to schools across Lesotho. Local experts were asked to present topics centred on well-being to best support schools re-opening:



8 presenters

61 attendees

43 hits on YouTube

56 members of WhatsApp group

10 weeks of follow up activity on Well-being Wednesday's

We demonstrated how to use Padlet, access our translated materials and how to use the Actions for Heroes Guide.

Dolen Cymru Lesotho
@DolenCymru

Alex McPhedr...

We held an important ' Supporting Well-Being in Schools' conference this week with over 50 attendees from across Lesotho, check out the video here youtu.be/ip6vvRjhii8. Many thanks to our speakers from @zaBritish @NECDOL @Oflescoedu & @nalibaliSA & funders @walesandafrika



World Health Organization

Powered by Zoom

A person wearing a red long-sleeved shirt and a straw hat is shown from the side, filling a white plastic container from a well. The well is constructed from stones and has a wooden pole. The background features a rural landscape with rolling hills, a small village, and mountains under a blue sky with white clouds. The text "Partnership work and adaptations" is overlaid in white on the image.

Partnership work and adaptations



This project started in October 2019 completing in March 2021, working in partnership with Lesotho Red Cross Society and schools in Thaba Tseka district. Over 2000 pupils learned how to improve hygiene and the importance of hand washing.



Due to COVID19 the project pivoted and changes from one focused on supporting schools with WASH Education, to one supporting the wider community and rural areas. Nearly 250 households learned how to make tippy taps and the importance of hand washing.



WASH in Thaba Tseka



Lesotho Rugby Academy

Due to COVID in the last 12 months, the team have only been operational in schools for 50% of the time. the programme ran in 2 regions of Lesotho with 400 vulnerable children benefitting from the programme, in addition to their teachers.

A partnership with Lesotho Red Cross meant coaches shared WASH and COVID-19 safe practice with the groups of children. Teachers and community coaches were trained in programme delivery and have increased understanding of key life skills lessons

Walk the Global Walk

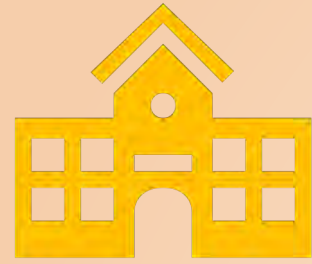
Walk the Global Walk' is an EU funded project connecting local government, NGOs, and school communities across 12 nations in Europe, helping mobilise young people to support the UN Sustainable Development Goals. Wales is represented by Carmarthenshire County Council working in partnership with Dolen Cymru Lesotho.



In June 2021 the final International Summer School of the WGW Project took place. 45 students from 11 European countries worked together virtually to explore SDG 16, raise awareness on sustainability, peace and justice issues.



10 Carmarthenshire schools who partner with schools in Lesotho made a virtual journey to Lesotho with the aim of reaching their destination before schools there closed on 30th June.



6 schools in 2019-Year 1 to
18 schools in 2021-Year 3



24 teachers
trained
locally and 50
nationally in
Year 3

Artists, poets,
campaigners,
and gardeners
have all helped
to inspire us
through their
workshops



#walktheglobalwalk



WALK THE GLOBAL WALK WALES

2021 SUMMARY

Over 5,000 Carmarthenshire pupils took part
in activities promoting SDG 16 in Year 3

Activities included:

- A 6,500 mile Virtual Walk from Llanelli to Lesotho
- Debate on Peace and Justice with pupils from Romania, Greece and Italy
- Intercultural Dialogue with pupils from Portugal, Lesotho and Mozambique
- Workshops on Fast Fashion, Anti-Racism, Rap and Poetry for Peace, Digital Animation
- Children's Climate Conference
- Peace Garden parties
- WtGW Celebrations
- Social media engagement across numerous platforms - 12660 respondents



SDG 16
Peace, Justice
&
Strong Institutions

27
online
events &
virtual
training
sessions

100 Global
Goal-
keepers
trained
and
leading
actions

Women's Empowerment

This project came from a group of women lawyers in Lesotho and is funded by Wales and Africa.

Its aim is to develop policing that is sensitive to the needs of women and empower more women to take a stand against and report cases of Gender Based violence.

An in depth research exercise has been completed speaking to survivors, law enforcement officers, NGOs and local chiefs. The results of the survey are being used to produce an Action Plan which best addresses the issues raised.



Lesotho Teacher Placement Programme (LTTP)

Connecting Classrooms - Global Learning (CCGL)



Started well...



Sion Watkins in Thaba Tseka



*Connecting Classrooms through
Global Learning visit*



*SDG 4 Quality Education
conference*

In 2020 everything started as planned – we had LTPP placements set up for Maths and Literacy. Work started in Thaba Tseka with schools, teacher training and Lesotho College of Education. A CCGL cluster from Carmarthenshire visited for a week to Quthing,

Mokhotlong and Thaba Tseka working on their SDG 4 focused project 'Nothing About Us without US'. Some stayed on for a week to co-lead a conference on SDG4 and learner voice.

And then everything changed with the COVID-19 outbreak

Moving Online

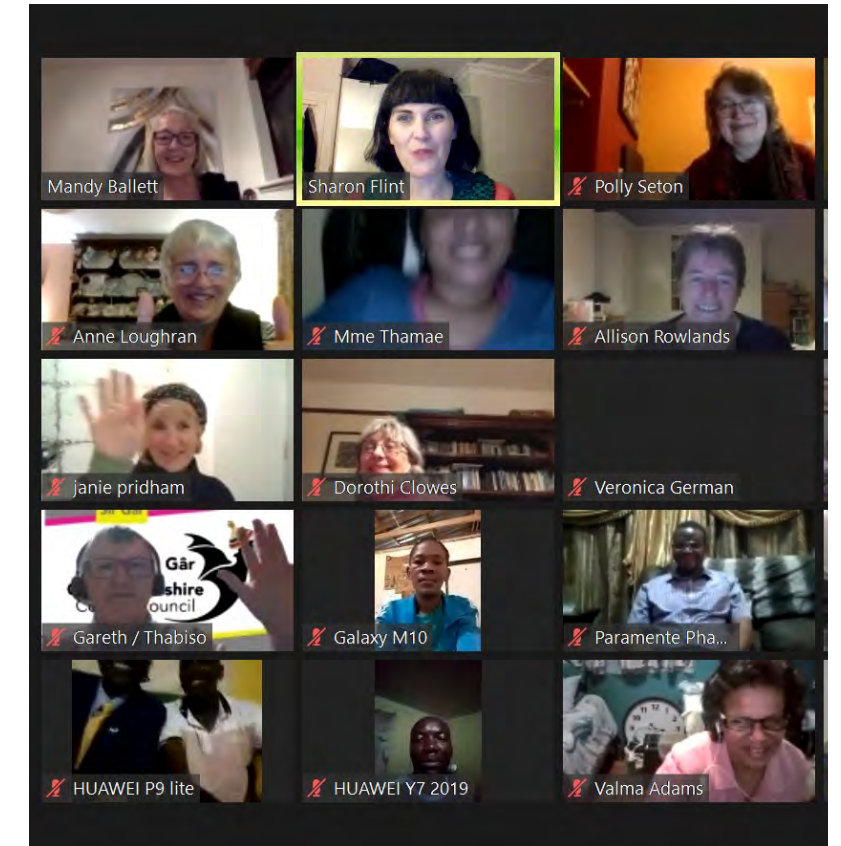


Maths mentoring



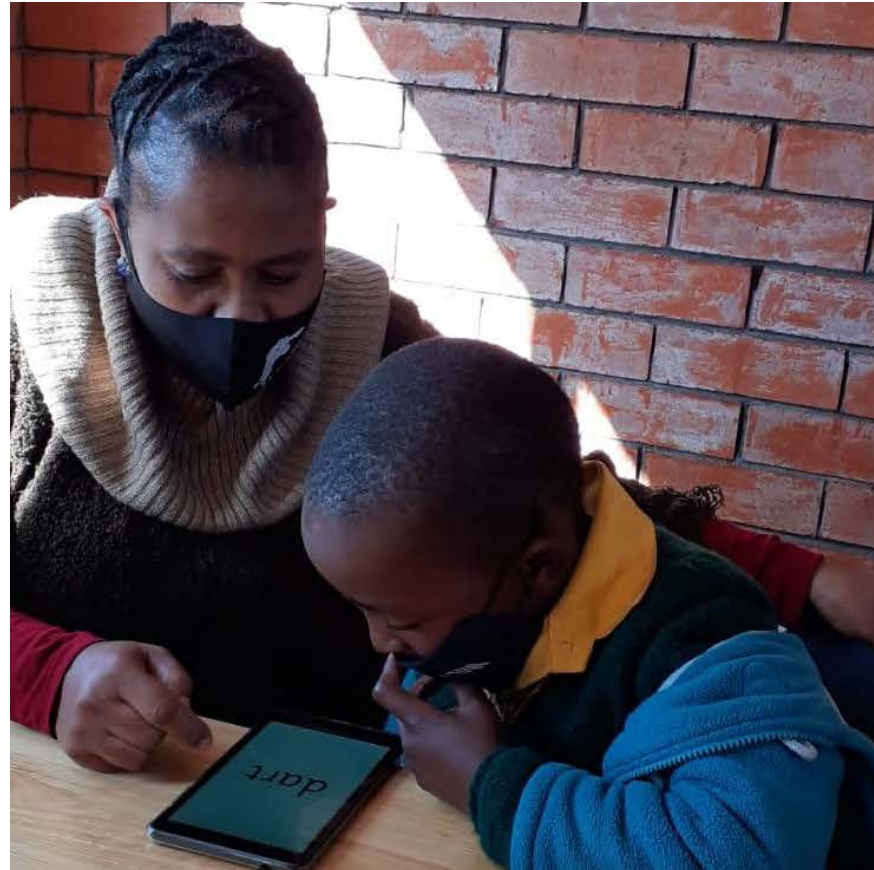
*Mentoring & Coaching with
Lesotho College of Education*

During lockdown our volunteers started mentoring through WhatsApp and Facebook (Basotho Maths Club). Although there could be technical difficulties using online meetings such as Zoom, everyone rapidly adapted. A mentoring and coaching course was piloted with colleagues from lecturers at Trinity St David.



*YouTube channel & online
conference*

A group of teachers keen to carry on with CPD and peer support was established. They developed literacy and maths teacher videos for our YouTube channel. This was showcased at our first Online Conference, attended by 100 people.



Jolly Monitor App training



Train the Trainers with Jolly Futures



Grade 1 teacher training

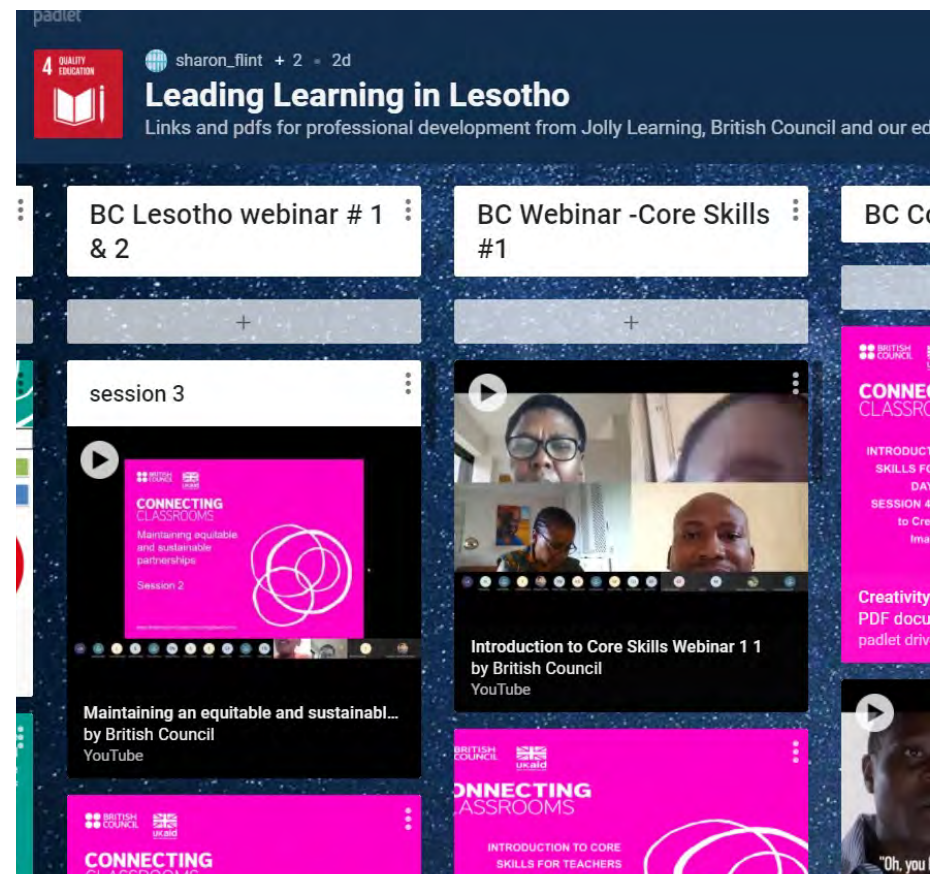
Six Grade 1 teachers and six Principals were trained on the use of Jolly Phonics as part of a pilot co-funded by Jolly Futures. The team was then trained by Jolly Futures on baseline assessment using the new Jolly Monitor app for Monitoring and Evaluation

Jolly Phonics Pilot with Jolly Futures



“Being part of this project empowered me a lot since it build my confidence to speak and train other people. Now I am very confident and I feet that I can go far. Thanks to Dolen to have given us this opportunity to be trainers!” *Mme Lillian*

Online learning & mentoring



Collaboration with the British Council South Africa

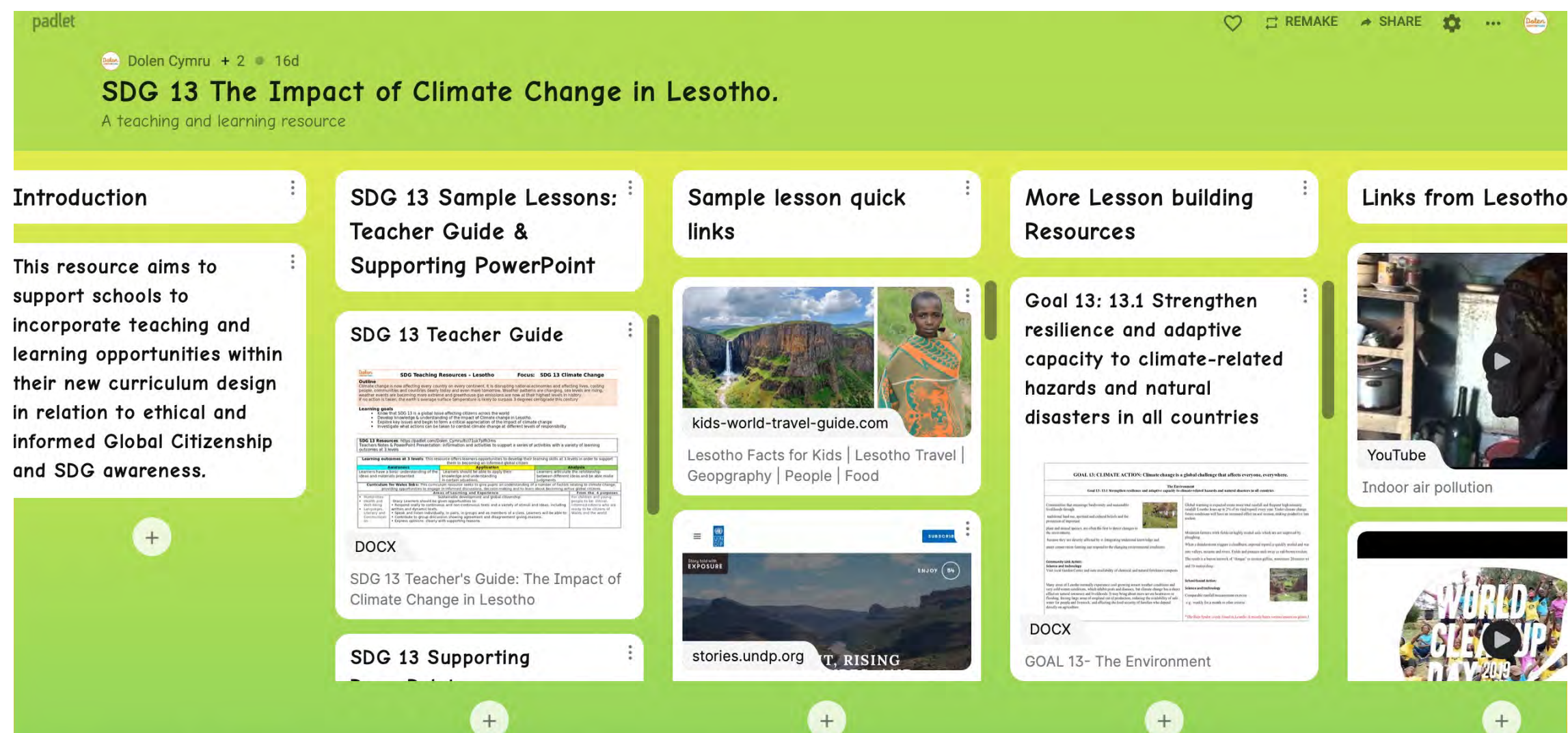


Jolly Phonics Online Courses



Catch up clubs for literacy and Phonics Friday

We supported CPD for teachers across Lesotho in partnership with the British Council in South Africa. Basotho teachers were helped to complete online courses with Jolly Phonics – which then led to developing catch up clubs for literacy when schools eventually opened. From there the ever popular Phonics Friday Zooms sessions were born, which have continued all year..



Pupils at 14 Primary schools including Ninian Park Primary shown here, learned about the effects of climate change in Lesotho and how they can be mitigated



Welsh education volunteers have been pooling resources and expertise on SDG13, SDG 6 and SDG 4. These resources are available to teachers and learners in both Wales and Lesotho.

Earth Day and Climate Change

Fundraising



Thank you

As with all charities, raising funds during the pandemic has not been easy. However, we have to thank our regular donors and those who responded to specific appeals for their generosity.



Supporting health workers with PPE



By December 2020 it was apparent that there was an urgent need for PPE in Lesotho. Family medicine doctors who took part in the psychological support project last year were asked for their priorities. An appeal was launched in January 2021 and with a few weeks over £10,000 was raised. Further donations enabled Lesotho Red Cross trainers to be given PPE and carry on with their important work. Many thanks to all our donors.



With the April 2020 London Marathon postponed our intrepid runners ran their own 'virtual' marathon for Dolen raising much needed funds. A big thanks to Angharad, Rachel and Jayne.

Virtual London Marathon



Strategic Priorities 2021-26

Work with partners to improve the life-chances and opportunities for people by:

Enhancing the effectiveness of teaching and learning in Lesotho

Improve understanding and access to health care in Lesotho

Improve understanding and access to WASH

Deliver well-being and sports programmes

Improve gender equity

Environment and Climate change

Maintain and expand friendships and professional peer relationships between Lesotho and Wales:

In Education

Support education links & global learning in schools and further & higher education

In Health

Support professional links, mentoring and training

**Facilitate
cultural
understanding and
friendship**

Secure and increase funding base:

**Secure further
grant funding for
programmes**

**Careful monitoring
of expenditure**

**Widen and
deepen individual
supporter base**

Highly regarded organisation in Lesotho, Wales and UK:



High standard of
governance and
leadership



Communicate
effectively with
supporters, donors,
funders and partners



DOLEN CYMRU - WALES LESOTHO LINK

FINANCIAL ACCOUNTS FOR THE YEAR ENDED 31st MARCH 2021

Company Registration Number: 07578753
Charity Registration Number: 1143448

A. Hughes-Jones, Dyson & Co
Chartered Accountants
Caernarfon

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Independent Examiner's Report To The Trustees Of Dolen Cymru - Wales Lesotho Link

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2021, which are set out on pages 2 - 10.

Responsibilities and Basis of Report

As the Charity's trustees of the company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Report

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for the accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with this examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

B Hughes

B Hughes FCA
A. Hughes Jones Dyson & Co.
Chartered Accountants & Statutory Auditors
Capel Moreia, South Penrallt
Caernarfon, Gwynedd, LL55 1NS.

Date: _____

DOLEN CYMRU - WALES LESOTHO LINK
Statements of Trustees' Responsibilities

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial accounts;
- prepare the financial accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DocuSigned by:

Shawn Croser

BA2D0C21C15B477...

By Order of the Board

10/27/2021

Date

DOLEN CYMRU - WALES LESOTHO LINK
Income and Expenditure Account For The Year Ended 31st March 2021

		2021	2020
	Notes	£	£
Income		182,824	172,956
Direct Expenditure		173,813	157,147
Gross Surplus		<u>9,011</u>	<u>15,809</u>
Other Operating Expenditure		-	-
Operating Surplus/(Deficit)	2	<u>9,011</u>	<u>15,809</u>
Investment Income		475	256
Surplus/(Deficit) For The Year		<u>9,486</u>	<u>16,065</u>
Funds Balances Brought Forward		128,411	112,346
Funds Balances Carried Forward		<u>137,897</u>	<u>128,411</u>

DOLEN CYMRU - WALES LESOTHO LINK
Statement of Financial Activities for the Year Ended 31st March 2021

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
Income					
Voluntary Income	3	30,899	2,838	33,737	38,075
Activities To Generate Funds	4	2,581	-	2,581	3,314
Investment Income - Bank Interest		475	-	475	256
Charitable Activities	5	34,157	112,349	146,506	131,567
Total Income		<u>68,112</u>	<u>115,187</u>	<u>183,299</u>	<u>173,212</u>
Expenditure					
Costs to Generate Funds	6	4,256	-	4,256	4,256
Charitable Activities	7	84,423	85,134	169,557	152,891
Total Resources Expended		<u>88,679</u>	<u>85,134</u>	<u>173,813</u>	<u>157,147</u>
Net Incoming Resources		(20,567)	30,053	9,486	16,065
Transfers Between Funds		33,532	(33,532)	-	-
Net Movement In Funds		<u>12,965</u>	<u>(3,479)</u>	<u>9,486</u>	<u>16,065</u>
Fund balances brought forward		63,597	64,814	128,411	112,346
Balances Carried forward		<u>76,562</u>	<u>61,335</u>	<u>137,897</u>	<u>128,411</u>

DOLEN CYMRU - WALES LESOTHO LINK
Balance Sheet as at 31st March 2021 (Company Number: 07578753)

	Notes	2021		2020	
		£	£	£	£
Fixed Assets					
Tangible Assets	11		253		338
Current Assets					
Debtors	12	5,058		19,486	
Cash at Bank and In Hand		198,256		114,730	
		<u>203,314</u>		<u>134,216</u>	
Liabilities: amounts falling due within one year	13	65,670		6,143	
		<u></u>		<u></u>	
Net Current Assets			137,644		128,073
Net Assets	15		<u>137,897</u>		<u>128,411</u>
Funds					
Unrestricted	16	76,562		63,597	
Restricted	16	61,335		64,814	
		<u>137,897</u>		<u>128,411</u>	

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Section 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The Financial Statements were approved by the Trustees on 21 October 2021 and signed on their behalf by:

DocuSigned by:

 BA2D0C21C15B477...
 -Trustee

DocuSigned by:

 306E5567E0D7421...
 -Trustee

DOLEN CYMRU - WALES LESOTHO LINK
Notes To The Accounts For The Year Ending 31st March 2021

1 Accounting Policies

Basis Of Accounting

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" Reporting Standard for Smaller Entities and in accordance with the Statement of Recommended Practice of the Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Companies Act 2006 and the SORP Accounting By Charities.

The financial statements have been prepared under the historic cost convention.

Income

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants receivable are shown in the Statement of Financial Activities in accordance with the terms of the grants. Grants received for specific purposes are shown as restricted funds.

No amounts are included in the financial statements for services donated by volunteers.

Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on the basis consistent with use of the resources.

Costs of generating funds are costs incurred in order to raise funds for charitable purposes. Charitable activities are costs associated directly with the charity's ongoing projects. Support costs are those costs incurred directly in support of expenditure on the charitable activities. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Capitalisation and depreciation of tangible fixed assets

All assets costing more than £300 are capitalised. Fixed assets are included in the balance sheet at cost. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a reducing balance basis over their expected useful economic lives as follows:

Office Equipment- 25% reducing balance

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of designated funds is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

DOLEN CYMRU - WALES LESOTHO LINK
Notes To The Accounts For The Year Ending 31st March 2021

2	Net Incoming Resources for the year	2021	2020
	is stated after charging;	£	£
	Independent examiners fees	1,800	1,800
	Depreciation on Tangible Fixed Assets	85	112
3	Voluntary Income	Unrestricted Funds	Restricted Funds
		Funds	Funds
		£	£
	General Donations	23,089	-
	Gift Aid	1,803	-
	Exchange visits & Travel Fees	207	2,838
	Friends Fees	5,800	-
		30,899	2,838
		£	£
		2021	2020
		£	£
	General Donations	23,089	11,478
	Gift Aid	1,803	2,346
	Exchange visits & Travel Fees	207	18,665
	Friends Fees	5,800	5,586
		30,899	38,075
4	Activities To Generate Funds	Unrestricted Funds	Restricted Funds
		Funds	Funds
		£	£
	Fundraising	2,581	-
	Other Income	-	-
		2,581	-
		£	£
		2021	2020
		£	£
	Fundraising	2,581	3,314
	Other Income	-	-
		2,581	3,314
5	Charitable Activities	Unrestricted Funds	Restricted Funds
		Funds	Funds
		£	£
	Teachers' Development Program	-	54,000
	Foreign, Commonwealth & Development Office	24,683	19,208
	Welsh Government Wales & Africa	3,513	14,993
	Other Grants	750	24,148
	Government Covid Support	5,138	-
	Other Income	73	-
		34,157	112,349
		£	£
		2021	2020
		£	£
	Teachers' Development Program	-	70,000
	Foreign, Commonwealth & Development Office	24,683	-
	Welsh Government Wales & Africa	3,513	-
	Other Grants	750	50,819
	Government Covid Support	5,138	-
	Other Income	73	10,748
		34,157	131,567
		£	£
		2021	2020
		£	£
	Teachers' Development Program	-	54,000
	Foreign, Commonwealth & Development Office	24,683	19,208
	Welsh Government Wales & Africa	3,513	14,993
	Other Grants	750	24,148
	Government Covid Support	5,138	-
	Other Income	73	-
		34,157	112,349
		£	£
		2021	2020
		£	£
	Teachers' Development Program	-	70,000
	Foreign, Commonwealth & Development Office	24,683	-
	Welsh Government Wales & Africa	3,513	-
	Other Grants	750	50,819
	Government Covid Support	5,138	-
	Other Income	73	10,748
		34,157	131,567

DOLEN CYMRU - WALES LESOTHO LINK
Notes To The Accounts For The Year Ending 31st March 2021

6	Costs To Generate Funds	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
	General Fundraising costs	4,256	-	4,256	1,608
	Wages	-	-	-	2,648
		<u>4,256</u>	<u>-</u>	<u>4,256</u>	<u>4,256</u>
7	Charitable Activities	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
	Teachers' development Programme & exchange visits	169	-	169	51,594
	Volunteer Expenses	1,786	2,946	4,732	9,095
	Project Costs	33,533	37,566	71,099	20,788
	Overseas Salaries	998	6,557	7,555	10,433
	Release of Overseas Tax Provision	-	-	-	(20,861)
	Support Costs	47,937	38,065	86,002	81,842
		<u>84,423</u>	<u>85,134</u>	<u>169,557</u>	<u>152,891</u>
8	Support costs	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
	Salaries	36,870	32,903	69,773	57,500
	Training & Recruitment	-	2,106	2,106	910
	Office costs	1,635	827	2,462	2,629
	Insurance	297	-	297	3,069
	Rent & Rates	1,620	-	1,620	8,535
	Bank charges	825	72	897	882
	Lesotho office costs	2,686	2,127	4,813	2,411
	Travelling costs	-	-	-	850
	Sundry expenses	227	-	227	307
	Trustee costs	136	-	136	187
	Independent Examination	1,800	-	1,800	1,800
	Professional Fees	1,756	30	1,786	2,650
	Depreciation	85	-	85	112
		<u>47,937</u>	<u>38,065</u>	<u>86,002</u>	<u>81,842</u>
9	Staff Costs			2021	2020
				£	£
	Salaries			66,795	56,998
	Social Security Costs			336	849
	Pension Costs			2,642	2,301
				<u>69,773</u>	<u>60,148</u>

The average number of employees was 4 (2020 4). (Full time equivalent 2021 1.85)

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10 Trustees

Expenses were re-imbursed to trustees amounting to £Nil (2020 £107)

11 Tangible Fixed Assets

	Office Furn/ Equipment	Total
Cost	£	£
At 1st April 2020	1,074	1,074
Additions	-	-
As at 31st March 2021	<u>1,074</u>	<u>1,074</u>
Depreciation		
At 1st April 2020	736	736
Charge for year	85	85
At 31st March 2021	<u>821</u>	<u>821</u>
Net Book Value		
At 31st March 2021	<u>253</u>	<u>253</u>
At 31st March 2020	<u>338</u>	<u>338</u>

12 Debtors

	2021	2020
	£	£
Trade Debtors	4,707	14,118
Other Debtors	351	1,115
Prepayments	-	4,253
	<u>5,058</u>	<u>19,486</u>

13 Liabilities: Amounts falling due within one year

	£	£
Other taxation & Social Security costs	350	2,911
Deferred Grants	61,484	-
Accruals	3,836	3,232
	<u>65,670</u>	<u>6,143</u>

14 Share Capital

Dolen Cymru - Wales Lesotho Link is a company limited by guarantee and does not have any share capital.

15 Analysis Of Net Assets Between Funds

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Tangible fixed assets	253	-	253	338
Cash at bank and in hand	136,921	61,335	198,256	114,730
Debtors	5,058	-	5,058	19,486
Current liabilities	(65,670)	-	(65,670)	(6,143)
	<u>76,562</u>	<u>61,335</u>	<u>137,897</u>	<u>128,411</u>

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16 Analysis Of Movements In Funds

	Balance				
	Forward	Income	Expenditure	Transfers	31/03/2021
	£	£	£	£	£
Unrestricted Funds					
General Dolen Fund	<u>63,597</u>	<u>68,112</u>	<u>88,679</u>	<u>33,532</u>	<u>76,562</u>
Restricted Funds					
Welsh Centre Fund	21,820	-	-	-	21,820
Rugby Academy	-	30,208	20,387	-	9,821
Phelisonong Donation	315	-	-	-	315
Teacher Placement Programme	31,773	56,419	39,485	(29,817)	18,890
WCVA Grants	5,000	14,993	15,391	(2,856)	1,746
School Link Funds	859	-	-	(859)	-
Walk the Global Walk	5,047	13,567	9,871	-	8,743
	<u>64,814</u>	<u>115,187</u>	<u>85,134</u>	<u>(33,532)</u>	<u>61,335</u>
	<u>128,411</u>	<u>183,299</u>	<u>173,813</u>	<u>-</u>	<u>137,897</u>

Welsh Centre Fund

The fund was set up in order to raise funds to build, equip and run the Wales Centre Lesotho.

Teachers Placement Programme

This fund was set up following receipt of a three year grant from British Council Wales as part of the Welsh Government's International Education Programme in order to manage the placement of 18 teachers in Lesotho for a period of six months over the term of the grant.

Phelisonong Fund

The fund has been created to finance a sustainable agriculture and co-operative project in Phelisonong. The original funds are now treated as designated and have been transferred from restricted funds.

Lesotho Rugby Academy

The fund was established to finance the Lesotho Rugby Academy which delivers a rugby programme for school children in Lesotho which introduces the children to rugby to improve health and deliver the message about the benefits of healthy living.

School Link Funds

Funds are raised by schools in Wales for projects at their linked schools in Lesotho.

WCVA Grants

Funding to deliver first aid training in Thaba Tseka. Funding to provide mental health support and PPE for doctors in Lesotho.

Walk the Global Walk

EU funded project connecting across 12 nations in Europe, helping mobilise young people to support the UN Sustainable Development Goals.